

DEPARTMENT OF THE AIR FORCE 35TH FIGHTER WING (PACAF) MISAWA AIR BASE, JAPAN

18 November 2025

MEMORANDUM FOR 35TH FIGHTER WING ALL PERSONNEL

FROM: 35 FW/CC

SUBJECT: Holiday and Down Day Schedule

1. The 35th Fighter Wing will observe the following federal holidays and designated wing Down Days. This schedule is subject to operational requirements and can be rescinded by the 35 FW/CC if deemed necessary. Adjustments to these liberty periods or other wing-level down days require prior coordination and approval by the 35 FW/CC.

<u>Federal Holiday</u>	Day, Date	<u>FW Down Day</u>
Thanksgiving Day	Thursday, 27 Nov 25	Friday, 28 Nov 25
Christmas Day	Thursday, 25 Dec 25	Friday, 26 Dec 25
New Year's Day	Thursday, 1 January 2026	Friday, 2 January 2026
Martin Luther King Jr. Day	Monday, 19 January 2026	N/A
President's Day	Monday, 16 February 2026	N/A
Memorial Day	Monday, 25 May 2026	Friday, 22 May 2026
Juneteenth	Friday, 19 June 2026	N/A
Independence Day	Friday, 3 July 2026	Monday, 6 July 2026
Labor Day	Monday, 7 September 2026	Friday, 4 September 2026
Columbus Day	Monday, 12 October 2026	N/A
Veterans Day	Wednesday, 11 November 2026	Tuesday, 10 November 2026
Thanksgiving Day	Thursday, 26 November 2026	Friday, 27 November 2026
Christmas Day	Friday, 25 December 2026	Thursday, 24 December 2026
New Year's Day	Friday, 1 January 2027	Thursday, 31 December 2026

- 2. Non-essential personnel will observe the holidays listed in paragraph 1. Functions that normally operate during non-duty hours will continue as required. Release authority is at the discretion of local commanders based on workload and mission requirements. Special Pass policies outlined in DAFI 36-3003, *Military Leave Program*, and Weasel NOTAM 35 FW-16-23, *Leave and Pass Policy*, apply.
- 3. A wing Down Day is authorized on Monday, 9 February 2026, to maximize the opportunity for personnel to view Super Bowl LX.
- 4. Civilians are encouraged to take annual leave, leave without pay, or accrued compensatory time during the time off outlined in this notice per Civil Service laws and regulations. Master Labor Contractors (MLC) employees are encouraged to take liberal leave during the listed holiday schedule in accordance with Joint Labor Affairs Committee (JLAC) identified time off. Contractors will adhere to the policies and procedures of their parent company.
- 5. The Office of the Secretary of War has authorized reduced manning on 26 November, 26 December, and 31 December 2025, as operational demands and workloads permit.
- 6. Please direct any questions to the Commander's Action Group at DSN 226-3124.